

No.: 01/2025/BC-TVHĐQTĐL

Hanoi, April 2<sup>nd</sup>, 2025

**REPORT ON THE EVALUATION BY A MEMBER  
OF THE INDEPENDENT BOARD OF DIRECTORS  
FOR THE YEAR 2024**

In 2024, the Board of Directors (BOD) of the Company consisted of 7 members, including 2 independent members, in compliance with the legal requirements regarding the number of independent members on the Board. The independent members of the Board worked alongside the other Board members and the Executive Board in managing the Company's operations and ensuring adherence to corporate governance regulations.

**I. EVALUATION OF THE ACTIVITIES OF THE BOARD OF DIRECTORS (BOD)**

- Regarding the exercise of rights and duties of the BOD: The BOD has fully carried out its rights and obligations as stipulated by the law, the Charter, the Company's internal regulations, and the resolutions of the General Meeting of Shareholders.
- The members of the BOD have worked with a high sense of responsibility, dedication, and caution in making decisions and strategic directions related to the Company's activities, in accordance with their powers, functions, and duties. Simultaneously, the BOD has continuously improved the standards of quality and transparency in governance, ensuring compliance with legal regulations for public companies/listed companies on the stock market.
- The meetings of the BOD were convened in a timely manner and followed the procedures specified in the Charter, the internal regulations on corporate governance, and other related regulations. Decisions made by the BOD during these meetings were issued based on discussions and votes from the BOD members, in accordance with regulations. The meeting minutes were fully recorded and signed by the members present. The decisions made by the BOD addressed important issues arising in the Company's operations

**II. EVALUATION OF THE SUPERVISORY ROLE OVER THE EXECUTIVE BOARD**

- The BOD regularly supervises the activities of the Executive Board to ensure that the Company's operations are aligned with the strategic direction and that necessary adjustments are made promptly based on actual conditions.
- The decisions of the Executive Board are reviewed and evaluated by the BOD to provide appropriate and effective guidance, addressing emerging issues early to maximize benefits for the Company.
- The BOD also places particular emphasis on risk management solutions to support the Executive Board in identifying issues early, helping the Company operate stably and develop sustainably

**On behalf of the Independent Member  
of the Board of Directors**



**NGUYEN MANH HUNG**